



JAIPUR VIDYUT VITRAN NIGAM LIMITED
Vidyut Bhawan, Jan Path, Jyoti Nagar, Jaipur.

No.JPD/Admn/Estt/F.5 (JEn.- Rectt.)/D. 1083

Dated 3-9-10

ORDER

The following candidates are hereby appointed on the post of 'Junior Engineer-I (Electrical) as 'Probationer Trainee' on fixed remuneration of **Rs.10,000/-** (Rupees Ten thousand) only per month for a period of two years on the following terms and conditions and posted in the offices indicated against name of each :-

S No	Name F/H Name and Address	Category	DOB	Place of posting
1	Sh.Pankaj Shukla S/o Sh.Kamendra Prasad, Adrash Colony, Katni-483501 (MP)	UR	26.08.1984	Sub office Virampura under AEN (O&M), Bayana
2	Sh. Rahul Mathur S/o Sh.Satya Kishore Mathur, H.N.2328,2 nd Cross, Bhindo Ka Rata, Chandpole Bazar, Jaipur-302001	UR	05.09.1985	Sub office Bansoor under AEN (O&M), Bansoor

Terms & Conditions:-

1. Initially these appointments are as "PROBATIONER TRAINEES" for a period of two (2) years and during the period of probation training, they shall be paid fixed remuneration @ **Rs.10,000/-** (Rupees Ten thousand) only per month. After successful completion of probation training they will be fixed in the regular pay scale of Junior Engineer-I of Rs.9300-34800 plus Grade Pay Rs.3200/-. The period of probation-training shall not count for grant of annual grade increment(s) or for any other purpose(s).
2. These appointments are provisional and subject to verification of the mark sheet and Degree in Engineering from the concerned University/Institution. In the event of revealing any thing adverse against any candidate, his appointment order shall stand cancelled and he/she will be liable to refund to JVVNL all the emoluments paid to him/her including expenses incurred on training etc. Besides, criminal case will be filed against him.
3. During the period of probation training, these probationer-trainees shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, or any other allowance(s) called by whatever name.

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4. Services of the above Probationer-Trainees can be terminated at any time by giving one month's notice in writing or by giving one month's remuneration in lieu thereof; except in case of misconduct of any description where services could be terminated as per relevant provisions, contained in the JVVNL Employees (CC&A) Regulations, 1962 without giving any kind of notice and such persons would not be entitled to any kind of compensation.
5. At the time of joining duties, the above Probationer-Trainees will have to execute a Bond (Proforma enclosed as **Appendix-A**) on Non-Judicial stamp of Rs.100/- issued in the name of incumbent with the specific purpose of executing Bond in favour of JVVNL for giving an undertaking that he/she will not leave his /her training/ service or resign or take-up another employment during the period of 'Probation-Training' as well as within one year after completion of Probation-Training' and also during any other training period as well as after completion of such training, within a minimum period of 1 year, if such training period is for a period exceeding three months but up to six months and within two years, if it exceeds six months but in case he / she violates these provisions, he/ she will refund to JVVNL all emoluments paid to him/ her, including the expenses incurred by JVVNL on such training(s) subject to maximum of Rs. 1,50,000/- (Rupees One lac fifty thousand) only (excluding the amount paid to him/ her by way of traveling and daily allowance under the relevant regulations) and any other amount that may be due to JVVNL, together with interest @12% per annum from the date of demand to the date of payment of lump-sum .
6. After completion of 3 years period , the above candidates may resign from Nigam's services by giving one month's notice in writing to the Chairman & Managing Director. However, in case of breach of this provision by any employee, he/she shall be liable to pay the amount of salary for the notice period falling short of month as compensation to the JVVNL. In case of any default, the amount can be deducted from the amount due against him/her.
7. The candidates will have to bring a surety of a Gazetted Officer or Central/State Government or an employee of JVVNL (Minimum pay scale No.3 -Grade Pay) having at least 10 years service in RSEB/ JVVNL. In this kind of surety, it shall have to be mentioned that in case the candidate leaves services of JVVNL without making compliance of conditions as stipulated at para 5 above or his/her Degree in Engineering is found forged/fake, the surety shall be liable to pay the amount, as per para 4 and the employee of JVVNL shall pay compensation as above. (Proforma enclosed **Appendix-B**) .
8. No Travelling Allowance shall be admissible for joining as probationer-trainee. In case of journey on duty, he/she shall be allowed TA as on tour and in case of transfer, only mileage allowance and incidental on the basis of fixed remuneration shall be admissible.

9. The Probationer-Trainee shall be covered by the CPF Scheme of the Nigam.
10. No deduction towards PMCF shall be made from the fixed remuneration.
11. All probationer trainees, except those persons who are covered by ESI Act, 1948, shall be covered for the medical reimbursement under Medical Insurance Policy for "Indoor treatment" up to the limit of Rs. 1.00 lac per annum. On the transfer from ESI implemented area to non-implemented area, such employee shall be covered by Medi-claim Insurance Policy.
12. Coverage of the "Group Personal Accident Insurance Scheme" will also be extended to these Probationer Trainees for which the premium shall be deducted in the same manner, as is being done in respect of regular employees.
13. In case of availability of the company's accommodation, the same will be provided as per rules on normal rent, treating the fixed monthly remuneration as "Basic Pay" for the purpose of determination of rent.
14. Probationer Trainee shall be eligible for Casual Leave of 12 days in a Calendar year and for a period of less than a calendar year, it shall be admissible in proportion on the basis of completed months. Besides, they shall also be entitled for Privilege Leave, Terminal Leave, Maternity Leave, etc. as per rules. A Probationer Trainee shall earn PL @ 1 day leave for every 20 days i.e. upto maximum of 18 days in a calendar year.
15. No deputation allowance shall be admissible to probationer trainee, if deputed to "Foreign Service" for training etc.
16. At the time of reporting for joining duty, they will have to produce a Medical Certificate of Fitness from a doctor, authorized by the State Government (not below the rank of District Medical Officer), failing which they will not be allowed to join. The fee paid for medical examination will be reimbursed by the Nigam to those who are found medical fit and join duty.
17. The candidates will have to submit the following certificates/ documents in original for verification, along with Photostat copies thereof, for office record at the time of joining duties:-
 - (a) Secondary / Hr. Secondary School Certificate in support of date of birth.
 - (b) Degree in Engineering, along with Mark sheets of all years / Semesters of Degree.
 - (c) SC/ST/OBC & Handicapped Certificate, issued by the competent authority, if he/she belongs to any of these categories:-
 - (i). OBC category candidates will have to submit their "OBC Certificate (Non-Creamy Layer)" issued by the competent authority during the last one year, clearly indicating that they are not covered under "Creamy Layer Category".

- (ii). Female candidates are required to submit their SC/ST/OBC certificate issued on the basis of Caste/ Income of their father and not on the basis of their husband's Caste/ Income.
- (e). No objection Certificate from the present Employer/ Controlling Officer.
- (f). If he/ she is married, then 'Marriage Certificate' issued by concerned Competent Authority (Marriage Registration Officer).
- (g). A Bond (proforma of the Bond enclosed as **Appendix-A**)
- (h). A surety of a Gazetted Officer or Central/State Government or an employee of JVVNL (Minimum pay scale No.3 -Grade Pay) having at least 10 years service in RSEB/ JVVNL on Non-judicial stamp of Rs.100/- (proforma of the surety enclosed as **Appendix-B**). (The Non-judicial stamp is to be purchased in the name of the employee who is signing the surety).
- (i). An affidavit on non-judicial stamp paper of Rs. 10/- duly attested by Notary Public regarding No. of children before 1.6.2002 with date of birth and on or after 1.6.2002 with date of birth.
- (j). Bonafide Residence Certificate.
- (k). An affidavit on non-judicial stamp paper of Rs. 10/- duly attested by Notary Public regarding that he/she has not been involved in any offence/criminal cases or that there is no pending court cases against him/her or he/she has not been penalized by the court of law.
18. The character antecedents of these candidates will also be got verified from the Superintendent of Police. In case of doubtful or unsatisfactory character, his / her probation training will be liable to be terminated without giving notice and he/ she will not be entitled to any kind of compensation.
19. They can be posted at any place under the jurisdiction of JVVNL.
20. Other terms & conditions of services will be the same as are applicable to the employees of JVVNL of similar category.
21. The Concerned Controlling Officers are advised to check the original documents as mentioned herein above at the time of accepting joining report of the above candidates(s). a photostat copy of the documents verified / checked by the controlling officers will be sent to this office for record. Besides (i) declaration of acceptance of terms & conditions of appointment in JVVNL on the photostat copy of the appointment Order and (ii) Medical Fitness Certificate should also be taken from the candidates and forwarded to this office. The character antecedents and details of family members of candidates be also got verified immediately from the Superintendent of Police of the concerned district, to which he/she belongs.

Willing candidates, to whom the above terms & conditions of appointment are acceptable, may report to the officer, indicated against name of each candidate in the above table, for joining services in JVVNL and at the time of joining, they will have to submit their acceptance under their own handwriting and signature, on a photostat copy of this appointment order, clearly stating that **"I have gone through the terms & Conditions of my appointment as Probationer-Trainee on the post of Junior Engineer-I (Elect.) and have understood all of them and I accept all these Terms and Conditions"**

The above candidates should report to the offices mentioned against name of each for joining duty by the **20th September, 2010** failing which this offer of appointment will stand automatically cancelled in respect of such defaulter candidates, without any notice/ information.

By order,

Wsm
03/9/10
(Pawan Kumar Jain)
Secretary (Admn)

Copy to the following for information and necessary action:-

- 1 The Chief /Dy. Chief Engineer (), Jaipur Discom, Jaipur
- 2 The CAO()/CPO/Company Secretary, Jaipur Discom, Jaipur
- 3 TA to CMD,JPD/TA /PS to Energy Minister, GoR, Jaipur
- 4 The Superintending Engineer (), Jaipur Discom, _____
- 5 The Executive/Asstt. Engineer (), Jaipur Discom, _____
- 6 The Accounts Officer / A.A O (), Jaipur Discom, _____
- 7 PA to CMD / Director (Fin./Tech.)/ Secretary (Admn.),JPD, Jaipur
- 8 MF/PF/R-15
- 9 Shri _____

Encl: As above for Sl.No. _____
alongwith photo copy of application
form of candidate.

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3/9/10
(H.B.Bhatia)
Personnel Officer (Estt)