



**JAIPUR VIDYUT VITRAN NIGAM LIMITED**  
Vidyut Bhawan, Jan Path, Jyoti Nagar, Jaipur.

No.JPD/Admn/Estt/F.5 (JEn.- Rectt.)/D. 81

Dated 19/01/11

**ORDER**

The following candidates are hereby appointed on the post of 'Junior Engineer-I (Electrical) as 'Probationer Trainee' on fixed remuneration of **Rs.10,000/-** (Rupees Ten thousand ) only per month for a period of two years on the following terms and conditions and posted in the offices indicated against name of each :-

S No	Name F/H Name and Address	Category	DOB	Place of posting
1	Anurag Singh S/o Sh. Chandra Pratap Singh, C/o Ambreesh Mall, C-150, Sona Hans Niwas, Bilandpur, Gorakhpur-273001	UR	20.01.1986	Sub office Kasba Thana under AEN (O&M) Shahbad
2	Ajit Kumar S/o Sh. Anil Kumar Srivastava, Veer Singh, 176, Katwaria Sarai, Near Gumbnjwala- Park, Bihar	UR	05.07.1979	Sub Office Pahari under AEN (O&M), Kaman
3	Priyank Sharma S/o Sh. Manoj Kumar Sharma, 252, Ganesh Path, Ram Nagar, Sodalā, Jaipur	UR	18.07.1985	Sub office Harsora under AEN (O&M) Bansur
4	Sushanta Banerjee S/o Sh. Prateek Kumar Banerjee, Near Maszid, Pankhatoli, Muzffarpur, Bihar-842002	UR	01.01.1987	Sub office Bagrain under AEN (O&M) Bayana
5	Bhag Chand Meena S/o Sh. Ram Singh Meena, Plot No.27, Chankyapuri Vistar, Jagatpura, Jaipur (Raj)	ST	17.12.1983	Sub office Urban under AEN (O&M) Srimahaveerji
6	Pramod Yadav S/o Sh. Purushottam Swaroop Yadav, 4-A-59, Mahaveer Nagar Vistar Yojna, Kota (Raj)	OBC	05.07.1981	Sub office Sangod under AEN (O&M) Sangod
7	Namo Narain Meena S/o Sh. Natthu Singh Meena, 67/217, Pratap Nagar, Sanganer, Jaipur (Raj)	ST	26.07.1983	Sub office Jat Ki Sarai under AEN (A-I), Hindaun

**Terms & Conditions:-**

1. Initially these appointments are as "PROBATIONER TRAINEES" for a period of two (2) years and during the period of probation training, they shall be paid fixed remuneration @ **Rs.10,000/-** (Rupees Ten thousand ) only per month. After successful completion of probation training they will be fixed in the regular pay scale of Junior Engineer-I of Rs.9300-34800 plus Grade Pay Rs.3200/-. The period of probation-training shall not count for grant of annual grade increment(s) or for any other purpose(s).

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2. These appointments are provisional and subject to verification of the mark sheet and Degree in Engineering from the concerned University/Institution. In the event of revealing any thing adverse against any candidate, his appointment order shall stand cancelled and he/she will be liable to refund to JVVNL all the emoluments paid to him/her including expenses incurred on training etc. Besides, criminal case will be filed against him.
3. During the period of probation training, these probationer-trainees shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, or any other allowance(s) called by whatever name.
4. Services of the above Probationer-Trainees can be terminated at any time by giving one month's notice in writing or by giving one month's remuneration in lieu thereof; except in case of misconduct of any description where services could be terminated as per relevant provisions, contained in the JVVNL Employees (CC&A) Regulations, 1962 without giving any kind of notice and such persons would not be entitled to any kind of compensation.
5. At the time of joining duties, the above Probationer-Trainees will have to execute a Bond (Proforma enclosed as **Appendix-A**) on Non-Judicial stamp of Rs.100/- issued in the name of incumbent with the specific purpose of executing Bond in favour of JVVNL for giving an undertaking that he/she will not leave his /her training/ service or resign or take-up another employment during the period of 'Probation-Training' as well as within one year after completion of Probation-Training' and also during any other training period as well as after completion of such training, within a minimum period of 1 year, if such training period is for a period exceeding three months but up to six months and within two years, if it exceeds six months but in case he / she violates these provisions, he/ she will refund to JVVNL all emoluments paid to him/ her, including the expenses incurred by JVVNL on such training(s) subject to maximum of Rs. 1,50,000/- (Rupees One lac fifty thousand) only (excluding the amount paid to him/ her by way of traveling and daily allowance under the relevant regulations) and any other amount that may be due to JVVNL, together with interest @12% per annum from the date of demand to the date of payment of lump-sum .
6. After completion of 3 years period , the above candidates may resign from Nigam's services by giving one month's notice in writing to the Chairman & Managing Director. However, in case of breach of this provision by any employee, he/she shall be liable to pay the amount of salary for the notice period falling short of month as compensation to the JVVNL. In case of any default, the amount can be deducted from the amount due against him/her.
7. The candidates will have to bring a surety of a Gazetted Officer or Central/State Government or an employee of JVVNL (Minimum pay scale No.3 -Grade Pay) having at least 10 years service in RSEB/ JVVNL. In this kind of surety, it shall have to be mentioned that in case the candidate leaves services of JVVNL without making

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compliance of conditions as stipulated at para 5 above or his/her Degree in Engineering is found forged/fake, the surety shall be liable to pay the amount, as per para 4 and the employee of JVVNL shall pay compensation as above. (Proforma enclosed **Appendix-B**).

8. No Travelling Allowance shall be admissible for joining as probationer-trainee. In case of journey on duty, he/she shall be allowed TA as on tour and in case of transfer, only mileage allowance and incidental on the basis of fixed remuneration shall be admissible.
9. The Probationer-Trainee shall be covered by the CPF Scheme of the Nigam.
10. No deduction towards PMCF shall be made from the fixed remuneration.
11. All probationer trainees, except those persons who are covered by ESI Act, 1948, shall be covered for the medical reimbursement under Medical Insurance Policy for "Indoor treatment" up to the limit of Rs. 1.00 lac per annum. On the transfer from ESI implemented area to non-implemented area, such employee shall be covered by Medi-claim Insurance Policy.
12. Coverage of the "Group Personal Accident Insurance Scheme" will also be extended to these Probationer Trainees for which the premium shall be deducted in the same manner, as is being done in respect of regular employees.
13. In case of availability of the company's accommodation, the same will be provided as per rules on normal rent, treating the fixed monthly remuneration as "Basic Pay" for the purpose of determination of rent.
14. Probationer Trainee shall be eligible for Casual Leave of 12 days in a Calendar year and for a period of less than a calendar year, it shall be admissible in proportion on the basis of completed months. Besides, they shall also be entitled for Privilege Leave, Terminal Leave, Maternity Leave, etc. as per rules. A Probationer Trainee shall earn PL @ 1 day leave for every 20 days i.e. upto maximum of 18 days in a calendar year.
15. No deputation allowance shall be admissible to probationer trainee, if deputed to "Foreign Service" for training etc.
16. At the time of reporting for joining duty, they will have to produce a Medical Certificate of Fitness from a doctor, authorized by the State Government (not below the rank of District Medical Officer), failing which they will not be allowed to join. The fee paid for medical examination will be reimbursed by the Nigam to those who are found medical fit and join duty.
17. The candidates will have to submit the following certificates/ documents in original for verification, along with Photostat copies thereof, for office record at the time of joining duties:-
  - (a) Secondary / Hr. Secondary School Certificate in support of date of birth.

- (b) Degree in Engineering, along with Mark sheets of all years / Semesters of Degree.
- (c) SC/ST/OBC & Handicapped Certificate, issued by the competent authority, if he/she belongs to any of these categories:-
- (i). OBC category candidates will have to submit their "OBC Certificate (Non-Creamy Layer)" issued by the competent authority during the last one year, clearly indicating that they are not covered under "Creamy Layer Category".
- (ii). Female candidates are required to submit their SC/ST/OBC certificate issued on the basis of Caste/ Income of their father and not on the basis of their husband's Caste/ Income.
- (e). No objection Certificate from the present Employer/ Controlling Officer.
- (f). If he/ she is married, then 'Marriage Certificate' issued by concerned Competent Authority (Marriage Registration Officer).
- (g). A Bond (proforma of the Bond enclosed as **Appendix-A**)
- (h). A surety of a Gazetted Officer or Central/State Government or an employee of JVVNL (Minimum pay scale No.3 -Grade Pay) having at least 10 years service in RSEB/ JVVNL on Non-judicial stamp of Rs.100/- (proforma of the surety enclosed as **Appendix-B**). (The Non-judicial stamp is to be purchased in the name of the employee who is signing the surety).
- (i). An affidavit on non-judicial stamp paper of Rs. 10/- duly attested by Notary Public regarding No. of children before 1.6.2002 with date of birth and on or after 1.6.2002 with date of birth.
- (j). Bonafide Residence Certificate.
- (k). An affidavit on non-judicial stamp paper of Rs. 10/- duly attested by Notary Public regarding that he/she has not been involved in any offence/criminal cases or that there is no pending court cases against him/her or he/she has not been penalized by the court of law.
18. The character antecedents of these candidates will also be got verified from the Superintendent of Police. In case of doubtful or unsatisfactory character, his / her probation training will be liable to be terminated without giving notice and he/ she will not be entitled to any kind of compensation.
19. They can be posted at any place under the jurisdiction of JVVNL.
20. Other terms & conditions of services will be the same as are applicable to the employees of JVVNL of similar category.
21. The Concerned Controlling Officers are advised to check the original documents as mentioned herein above at the time of accepting joining report of the above

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candidates(s), a photostat copy of the documents verified / checked by the controlling officers will be sent to this office for record. Besides (i) declaration of acceptance of terms & conditions of appointment in JVVNL on the photostat copy of the appointment Order and (ii) Medical Fitness Certificate should also be taken from the candidates and forwarded to this office. The character antecedents and details of family members of candidates be also got verified immediately from the Superintendent of Police of the concerned district, to which he/she belongs.

Willing candidates, to whom the above terms & conditions of appointment are acceptable, may report to the officer, indicated against name of each candidate in the above table, for joining services in JVVNL and at the time of joining, they will have to submit their acceptance under their own handwriting and signature, on a photostat copy of this appointment order, clearly stating that **"I have gone through the terms & Conditions of my appointment as Probationer-Trainee on the post of Junior Engineer-I (Elect.) and have understood all of them and I accept all these Terms and Conditions"**

The above candidates should report to the offices mentioned against name of each for joining duty by the 8<sup>th</sup> February, 2011 failing which this offer of appointment will stand automatically cancelled in respect of such defaulter candidates, without any notice/ information.

By order,



(Pawan Kumar Jain)  
Secretary (Admn)

Copy to the following for information and necessary action:-

- 1 The Chief /Dy. Chief Engineer ( ), Jaipur Discom, Jaipur
- 2 The CAO( )/CPO/Company Secretary, Jaipur Discom, Jaipur
- 3 TA to CMD, JPD/TA /PS to Energy Minister, GoR, Jaipur
- 4 The Superintending Engineer ( ), Jaipur Discom, \_\_\_\_\_
- 5 The Executive/Asstt. Engineer ( ), Jaipur Discom, \_\_\_\_\_
- 6 The Accounts Officer / A.A O ( ), Jaipur Discom.
- 7 PA to CMD / Director (Fin./Tech.)/ Secretary (Admn.), JPD, Jaipur / *DS (Recd) Jipur*
- 8 MF/PF/R-15
- 9 Shri \_\_\_\_\_

Encl: As above for Sl.No. \_\_\_\_\_  
alongwith photo copy of application  
form of candidate.



( H.B. Bhatia )  
Personnel Officer (Estt)

BOND FOR THE JUNIOR ENGINEER TO BE EXECUTED BEFORE POSTING IN JAIPUR VIDYUT VITRAN NIGIM LIMITED

(On Non-Judicial stamp of Rs.100/-)

KNOW ALL MEN that I \_\_\_\_\_ S/D/W of Shri \_\_\_\_\_, Age \_\_\_\_\_ Resident of \_\_\_\_\_ hereby agree to execute this Bond in full sense, and knowledge as follows:-

1. I, \_\_\_\_\_ been selected as Probationer Trainee on the post of Junior Engineer-I(Elect) under the order No.JPD/Admn/Estt/F.5(Jen-Rectt.)/D. 31 dated 19-01-2011 of Jaipur Vidyut Vitran Nigam Limited (in short JVVNL), find myself that I will diligently, faithfully and to the best of my ability undergo the training as Probationer Trainee as well as all other trainings arranged by JVVNL, and conduct and behave honestly, orderly and obediently towards my superiors and management of JVVNL and will not leave trainings at any time before completion thereof and will not commit any act of misconduct during the training period.
2. I bind myself that I will not leave my training/ service or resign and will not engage directly or indirectly in any trade/ business/occupation till the end of the period of Probation Training and within one year after completion of Probation Training.
3. In consideration of being sent to or default of any other training (other than Probation Training), I bind myself to serve JVVNL during as well as after completion of training(s) for a minimum period of one year if the training is for a period of exceeding three months but upto six months, and for two years if it exceeds six months.
4. In case of my any act contrary to or default of any provision stipulated at para 1,2 & 3 above, I bind myself and my heirs, executors and administrators to pay to JVVNL, on demand, all emoluments/pay & DA, including expenses incurred on me during my training periods(excluding travelling and daily allowance) subject to maximum of Rs.1,50,000/-(Rs. One Lac fifty thousand)only and any other amount that may be due to JVVNL, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum in the event of following eventualities :-
  - a. In case, I fail to take due interest in the Probation Training or any other training arranged by JVVNL.
  - b. In case of my attendance during the training period, at the place where my name has been nominated/ sponsored, falls below 80% of the total training days.
  - c. In case of serious misconduct on my part during the training period.
  - d. In case I leave the Probation training or any other training arranged by JVVNL at any time before completion of full period of training or quit service before the period as detailed in para 2 & 3 above.
5. In case, after completion of 3 years period and also during any period otherwise not covered by para 1,2 & 3 above, I resign or leave service of JVVNL without giving one month notice in writing to the Chairman & Managing Director, I bind myself to pay the amount of salary for the notice period falling short of one month as compensation to the JVVNL and in case of any default, the amount may be deducted from any money due to me.
6. I further bind myself that the decision of the Chairman & Managing Director, JVVNL or any officer nominated by him as to the correct interpretation of the Bond, rules & regulations etc. And as to whether

have or have not observed and complied with the obligations herein recited, shall be final and binding upon me.

In case, I \_\_\_\_\_ leave the service of JVVNL before expiry of the minimum period of Probation training or any other training or service, as prescribed in this bond. I will be under the obligation to refund the entire amount of expenses incurred on me (excluding travelling & daily allowance) subject to maximum of Rs.1,50,000/-(Rs one lac fifty thousand) only and any other amount that may be due to JVVNL, as per the undertaking, given by me herein above, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/ Sr. Accounts Officer/ Accounts Officer.

Signed & delivered by the above bonded person

Witness :- 1. Signature \_\_\_\_\_  
Name \_\_\_\_\_  
Occupation \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_

Witness :- 2. Signature \_\_\_\_\_  
Name \_\_\_\_\_  
Occupation \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_

Accepted :- For and on behalf on the Jaipur Vidyut Vitran Nigam Ltd.,

Place \_\_\_\_\_

Dated \_\_\_\_\_

Secretary (Admn)

SURETY TO BE GIVEN BY A GAZETTED OFFICER OF CENTRAL GOVT./ STATE GOVT. / A  
PERMANENT EMPLOYEE OF JVVNL ON NON-JUDICIAL STAMP OF RS.100/-

I, \_\_\_\_\_ S/D/W of Shri \_\_\_\_\_ Age \_\_\_\_\_, Resident of \_\_\_\_\_ working as (Designation) \_\_\_\_\_ Deptt. \_\_\_\_\_ do hereby stand this surety in respect of Shri /MS \_\_\_\_\_ appointed as Probationer Trainee on the post of Junior Engineer-I(Elect) vide order No.JPD/Admn/Estt/F.5(Jen-Rectt.)/D. 81 dated 19.01.2011 of Jaipur Vidyut Vitran Nigam Limited (in short JVVNL) and posted in the office of the \_\_\_\_\_, and agree to execute this bond in full sense and knowledge as follows :-

1. That Shri /Ms. \_\_\_\_\_ will diligently , faithfully and to the best of his/ her ability under go the training as Probationer Trainee as well as all other trainings arranged by JVVNL, and conduct and behave himself/herself honestly, orderly and obediently towards his/ herself superiors and management of JVVNL and not leave training at any time before completion thereof and will not commit any act of misconduct during the training period.
2. That Shri/MS. \_\_\_\_\_ will not leave training/ service/resign and will not engage directly or in any trade/ business/ occupation till the end of the period of Probationer Training and within one year after completion of Probationer Training.
3. In consideration of Shri /Ms. \_\_\_\_\_ being sent on training, I undertake that Shri/MS. \_\_\_\_\_ will serve the JVVNL after completion of training(s) for a minimum period of one year, if the training is for a period exceeding three months but upto six months and for two years if it exceeds six months.
4. I further bind myself that the decision of Chairman and Managing Director, JVVNL or any officer nominated by him as to the correct interpretation of the surety Bond, rules and regulations, etc. and as to whether Shri/MS. \_\_\_\_\_ has or has not observed and complied with the obligations herein recited, shall be final and binding upon me.

In case Shri /MS. \_\_\_\_\_ leave the service of JVVNL before expiry of the minimum period of Probationer training or any other training or service as prescribed in this surety Bond, I will be under obligation to refund the entire amount of expenses incurred on him/ her (excluding travelling & daily allowance) subject to maximum of Rs.1,50,000/-(Rs. One lac fifty thousand ) only and any other amount that may be due to JVVNL, as per the surety given by me herein above, together with interest @12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/ Sr. Accounts Officer/ Accounts Officer.

Signature of surety with Rubber Stamp  
and designation of office

Witness :- 1. Signature \_\_\_\_\_  
Name \_\_\_\_\_  
Occupation \_\_\_\_\_  
Address \_\_\_\_\_

Witness :- 2. Signature \_\_\_\_\_  
Name \_\_\_\_\_  
Occupation \_\_\_\_\_  
Address \_\_\_\_\_

Accepted : For and on behalf on the Jaipur Vidyut Vitran Nigam Ltd.,

Place