



JAIPUR VIDYUT VITRAN NIGAM LIMITED
Room No. 207, 2nd Floor, Vidyut Bhawan, Janpath, Jaipur-302005.
FAX/PHONE NO. 0141-2747036

No. JPD:PERS:D-III:F.29(A)21 :Pt.II:D. 533,

April 6, 2011

ORDER

The following candidates, being stood in merit in the Common Written Competitive Examination held on 13.02.2011 and as per priorities/preferences opted for Post(s) and/or company(s), are hereby appointed in Jaipur Vidyut Vitran Nigam Limited on the post of "**Assistant Personnel Officer**" as Probationer Trainee, on fixed remuneration of Rs. 11100/- (Rupees eleven thousand one hundred) per month, for a period of two years and posted in the office indicated below against their name, on the terms & conditions laid down here under:-

| Sr. No | Name(in order of merit), Father's Name & Address | DOB | Cat. | Place of Posting |
|--------|--------------------------------------------------------------------------------------------------------------------------------|------------|----------|--------------------------------|
| 1 | Manish Dhabhai S/o Shri Dilip Kumar Dhabhai, Tajiyon Ka Chowk, Gurjari Gate, PO Deogarh, Distt. Rajsamand-313331 | 30/05/1982 | UR (OBC) | Sr.PO(O&M), JVVNL, Kota |
| 2 | Dinesh Chand Meena S/o Shri Halke Ram Meena, C/o Shri Bhoor Singh Meena, Qtr. No. 5, Railway Colony, Durgapura, Jaipur-302018. | 20/06/1985 | UR (ST) | PO(O&M), JVVNL, Bharatpur. |
| 3 | Vikas Bharati S/o Shri Yadram Sharma, M-11, Anandpuri, Motidongari Road, Adarsh Nagar, Jaipur-302004. | 11/07/1981 | UR | SE(M&P), JVVNL, Jaipur. |
| 4 | Kewal Krishan Gupta S/o Shri Hari Prashad Gupta, Outside Delhi Gate, Near Kalali Ka Kua, Alwar-301001. | 27/07/1984 | UR | PO(O&M), JVVNL, Alwar. |
| 5 | Sapna Damesha D/o Shri Radhey Shyam, 6, Nyay Nagar, Sukhalia, Indore-452010 (MP). | 18/12/1981 | UR | PO(O&M), JVVNL, Jhalawar |
| 6 | Rakesh Kumar S/o Shri Ramswaroop, RSEB Ward No. 16, Tara Nagar, Churu-331304 (Rajasthan). | 17/02/1985 | OBC | PO(O&M), JVVNL, Sawai Madhopur |
| 7 | Radhey Shyam Jajoria S/o Shri Bhagirath Jajoria, V&P Bobas, Via Phulera, Teh. Phulera, Distt. Jaipur-303338. | 20/07/1977 | SC | PO(JPDC), JVVNL, Jaipur. |
| 8 | Hanuman Meena S/o Shri Bansi Lal Meena, 30, Mahaveer Colony-A, Bhambhala, Tonk Road, Sanganer, Jaipur-302033. | 01/01/1980 | ST | PO(O&M), JVVNL, Dausa. |

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Terms & Conditions:-

1. Initially, these candidates/persons are appointed as "Probationer-Trainee" for a period of two (2) years and during the period of probation training, they shall be paid fixed remuneration of Rs. 11100/- (Rupees eleven thousand one hundred) per month. After successful completion of probation-training period, they will be fixed in the regular pay scale of Assistant Personnel Officer in running Pay Band (PB-2) Rs.9300-34100 and Grade Pay of Rs. 3600/. The period of probation-training shall not be counted for grant of annual grade increment(s).
2. During the period of probation training, these probationer trainees shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance or any other allowance(s) called by whatever name.
3. Services of above Probationer Trainees can be terminated at any time by giving one month's notice in writing or by giving one month's remuneration in lieu thereof.
4. Services of Assistant Personnel Officer (Probationer Trainee) can be terminated without any kind of notice and/or compensation if misconduct of any description is prima facie found to have been committed by him/her.
5. At the time of joining duties, the above Probationer Trainees, shall have to execute a Bond (Performa enclosed as **Appendix-A**) on Non-judicial stamp paper worth Rs.100/- issued in the name of candidate with the specific purpose of executing Bond in favour of JVVNL, for giving an undertaking that he/she will not leave his/her training/service or resign or take-up another employment during the period of 'Probation-Training' as well as within one year after completion of Probation-Training, and also during any other training period as well as after completion of such training, within a minimum period of 1 year if such training period is for a period exceeding 3 months but up to 6 months, and within 2 years, if it exceeds 6 months; but in case he/she violates these provisions, he/she will refund to JVVNL all emoluments paid to him/her, including the expenses incurred by JVVNL on such training(s), alongwith amount of remuneration/salary for notice period subject to maximum of Rs.1,50,000/- (Rupee One Lac Fifty Thousand) only (excluding the amount paid to him/her by way of Travelling and Daily Allowance under the relevant regulations) and any other amount that may be due to JVVNL, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum.

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- 6 After completion of 3 years' period, the above candidates may resign from Nigam's services by giving three month's notice in writing to the Competent Authority. However, in case of breach of this provision they shall be liable to pay the amount of salary for the notice period falling short of 3 months' as compensation to the JVVNL. In case of any default, the amount may be deducted from any money due to them.
- 7 The Probationer Trainees will have to bring a surety of a Gazetted Officer of Central/ State Government or JVVNL. In this kind of surety, it shall have to be mentioned that in case he/she leaves services of JVVNL without making compliance of conditions as stipulated at para 5 above, that Gazetted Officer of Central/ State Government or JVVNL shall pay compensation, as above, to JVVNL (Performa enclosed as **Appendix-B**).
8. The Probationer Trainees if not already possessing the qualification mentioned hereunder, in the "computer" field, shall be required to acquire any one of the following qualifications in Computer proficiency during two years of probation training period. If he/she fails to do so, his/her probation training period shall be extended upto the maximum period of one year and in case he/she fails to acquire the same, in such extended period, his/her services shall be terminated:-
- (i) "O" or Higher Level Certificate Course conducted by DOEACC under control of the Department of Electronics, Government of India.
 - OR
 - (ii) Computer Operator & Programming Assistant (COPA)/Data Preparation and Computer Software (DPCS) certificate organized under National/State Council of Vocational Training Scheme.
 - OR
 - (iii) Diploma in Computer Science/Computer Applications from a University established by Law in India or from an institution recognized by the Government.
 - OR
 - (iv) Diploma in Computer Science & Engineering from a polytechnic institution recognized by the Government.
 - OR
 - (v) Rajasthan State Certificate Course in Information Technology (RSCIT) conducted by Vardhaman Mahaveer Open University, Kota under control of Rajasthan Knowledge Corporation Limited.
 - OR
 - (vi) CIC/CIT from IGNOU.
- 9 No Travelling Allowance shall be admissible for joining as a Probationer-Trainee. In case of journey on duty, they shall be allowed TA as on tour and in case of transfer made in the administrative interest, only Mileage Allowance and incidental charges on the basis of fixed monthly remuneration shall be admissible.

- 10 The Probationer Trainees shall be covered under the Contributory Provident Fund Rules of JVVNL. Their contribution towards CPF shall be deducted as per relevant provisions from fixed monthly remuneration and the Employer's contribution of CPF shall be borne by the Company in addition to the fixed monthly remuneration.
- 11 The Probationer-Trainees, if not covered by the ESI Act, 1948, shall be covered under the provisions of Medi-claim Insurance Policy. In case of their transfer from ESI implemented area to non-implemented area, they shall be covered by the Medi-claim Insurance Policy.
- 12 Coverage of the "Group Personal Accident Insurance Scheme" will also be extended over them for which the premium shall be deducted in the same manner, as is being done in respect of regular employees.
- 13 In case of availability of the company's accommodation, the same will be provided as per rules on normal rent, treating the fixed monthly remuneration as "Basic Pay" for the purpose of determination of rent to be deducted.
- 14 Probationer Trainees shall be eligible for Casual Leave of 12 days in a Calendar year and for a period of less than a calendar year, it shall be admissible in proportion on the basis of completed months. They shall earn PL @ of 1 day leave for every 20 days i.e. upto maximum of 18 days in a calendar year but they shall not be entitled for HPL. They shall also be entitled for terminal leave as per rules.
- 15 No deputation allowance shall be admissible to a Probationer Trainee, if, deputed to "Foreign Service" for training etc.
- 16 At the time of reporting for joining duty, they will have to produce a Medical Certificate of Fitness from a doctor, authorized by the State Government (not below the rank of District Medical Officer), failing which they will not be allowed to join. The fee paid for medical examination will be reimbursed by the Nigam if found medically fit and join duty.
- 17 The candidates will have to submit the following certificates/documents in original for verification, alongwith photostat copies duly attested thereof, for office record at the time of joining duty:
 - i. High School/Secondary/Hr. Secondary Certificate which indicates the date of birth.
 - ii. Degree & Certificates of all educational & professional/higher qualification alongwith Marks sheet of all year/ semesters.
 - iii. SC/ST/OBC/BC/SBC Certificate, if belongs to these categories.
 - iv. If married, then 'Marriage Certificate' issued by the concerned Competent Authority (Marriage Registration Officer).
 - v. In case of having any child, an affidavit on non-judicial stamp paper worth Rs. 10/- duly attested by notary public clearly indicating Name & Date of Birth of all children including adopted and step children.
 - vi. Bonafide Residence Certificate.
 - vii. A Bond (proforma of the Bond enclosed as **Appendix-A**) on Non-Judicial stamp of Rs.100/- issued in the name of candidate.

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- viii. A Surety by a Gazetted Officer of Central/ State Government/JVVNL on Non-judicial stamp of Rs.100/-. (Performa of the Surety enclosed as **Appendix-B**)
(The Non-judicial stamp is to be purchased in the name of the officer who is signing the Surety).
- ix. Experience certificate, if applicable.
- 18 The appointment will stand automatically cancelled without any notice/information if any time, it is found that any Asstt. Personnel Officer (Probationer Trainee) has more than two children on or after 01.06.2002, as no candidate shall be eligible for appointment who has more than two children on or after 1.6.2002, provided that the candidate having more than two children, will not be disqualified, if the number of children he/she has on 1.6.2002, does not increase.
- 19 The antecedents of these candidates will also be got verified from the Police. In case of doubtful or unsatisfactory character, their services will be terminated without giving notice and they will not be entitled to any compensation.
- 20 They can be posted at any place in Rajasthan or in any Project under the management/ control/ partnership of JVVNL.
- 21 Other terms & conditions of service will be the same as are applicable to the employees of JVVNL of similar category.
- 22 No request shall be entertained for transfer during the period of probation training.

Willing candidates, to whom the above terms & conditions of appointment are acceptable, may report for joining their duty to the Chief Personnel Officer, JVVNL, Vidyut Bhawan, Janpath, Jaipur-302005 on or before **25.04.2011**, failing which this offer of appointment will stand automatically cancelled without any notice/information.

At the time of joining, they will have to submit their acceptance under own handwriting and signature, on a photostat copy of this appointment order, clearly stating that **"I have gone through the Terms & Conditions of my appointment as "Probationer Trainee" on the post of Asstt. Personnel Officer. I have understood all of them and I accept all these Terms and Conditions"**.

This appointment is made subject to the decision of SB Civil Writ Petition No. 3503/2011, in compliance to order passed by Hon'ble Raj. High Court, Jaipur on dt. 24.03.2011.

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Further, this offer of appointment is provisional and issued subject to the verification of degree/marks-sheet of educational/professional/higher qualification from the issuing authority.

By Order,

Wom 06/04/21

(Pawan Kumar Jain)
Chief Personnel Officer

Copy to the following for information and necessary action:-

1. The Director (Fin./Tech.), Jaipur Discom, Jaipur
2. The Secretary (Admn.) , JVVNL, Jaipur.
3. The Chief Engineer/ Dy.Chief Engineer (), , JVVNL, Jaipur/___
4. The Chief Accounts Officer (), JVVNL,
5. The Addl.Superintendent of Police (Vig.), JVVNL, Jaipur.
6. The Superintending Engineer(), JVVNL,
7. The Executive Engineer(), JVVNL,
8. The Sr.Personnel/Sr.Accounts Officer(), JVVNL,
9. The Company Secretary, (), JVVNL, Jaipur.
10. The Dy.Secretary(), JVVNL, Jaipur.
11. The Personnel/Accounts Officer(), JVVNL,
12. The Assistant Engineer(), JVVNL,
13. The Public Relation Officer, JVVNL, Jaipur.
14. The Assistant Secretary(), JVVNL, Jaipur.
15. Sh./Smt./Ku. _____

N.S. Nathawat

(N.S.Nathawat)
Personnel Officer(Tech.Esst.)